



**St. Stephen's C.E. Primary
School**



Aspire to Greatness

*For we are the handiwork of God, born in Christ Jesus to do good works as God prepared in advance for us to do
Ephesians 2:10*

Context of the School

St Stephen's is a larger than average primary school (340 pupils including 26 in Nursery as of Oct 23 census) serving an area of some deprivation with 80% living in wards with a deprivation index graded as "E" (between 5 and 25% most deprived). In the academic year 2022/23 the school experienced the largest intake of pupils in recent year with 87 pupils joining the school over the course of the year. Transience is significantly higher than the local authority average of 31.4 (LSIP). The proportions of pupils in receipt of free school meals is above national average (28%) and the proportion of pupils with SEND (24%). Pupils who speak a first language additionally to English are also above national averages (52%) and the proportion of EAL pupils was its highest ever in year 6 2023 at 56.3%. 64% of pupils come from Ethnic Minority backgrounds (LSIP 2023). The community is vibrant and diverse with major world faiths represented in places of worship in the area. The SIAMS Inspection of 2020 graded the school as good overall and "excellent" for worship.

The school works in partnership with other schools in the "Wrist" cluster and collective training is provided for all staff. As a maintained school, we also benefit from training and support from the Local Authority. The school buys into a school improvement service, DBE services, and the adviser is conversant with school improvement priorities after acting as a senior adviser for the local authority in recent years.

The headteacher has been in post for 7 years and the deputy for 2 years. The deputy is an experienced EYFS, KS1 and Safeguarding practitioner. She has 1 day's teaching responsibility and is the EYFS leader. The headteacher is an experienced headteacher who leads on vision, values, behaviour, staffing, health and safety and resources, SMSC and the school improvement strategy for the school. 2 members of staff have TLR responsibilities and are responsible for school improvements across their phases. Another TLR holder is responsible for raising standards for pupils with SEND. The school has recently seconded an Assistant Headteacher to support the SLT in leading on quality first teaching. The governors hope to appoint a permanent Assistant headteacher over the course of the year.

Effectiveness of the School

Priority areas are identified in red and will be a particular focus on the school development plan and agenda at governors' meetings. Governors will make contact with subject leaders twice a year (early autumn and late spring) to gain an understanding of the developments planned for their subject and the impact of developments over the course of the year. Governors may contact through school visits, email or virtual meetings, as would be mutually convenient. Subject leaders are aware that they have dedicated time to speak with governors outside of the school day. Notes of visits will be reported at the full governors meeting and reports added to this document.

Area	Staff Lead	Governor Reports
Early Years Education		
Rachel Clements	EYFS EAL/Early Language Deputy@st-stephens.lancs.sch.uk	
Behaviour and Attitudes		
Angela Kilpatrick	SEND senco@st-stephens.lancs.sch.uk Sally Haughton	
Jason Ward	Pupil Premium/disadvantaged pupils deputy@st-stephens.lancs.sch.uk Frankie Greenhalgh	
Aruna Patel	Behaviour head@st-stephens.lancs.sch.uk Helen Wright	
Curriculum - overall Leader Rachel Devitt		Quality of Education
Language and Communication		
Angela Kilpatrick	English (writing and speaking and lg) James.scott@st-stephens.lancs.sch.uk Assistanthead@st-stephens.lancs.sch.uk	

GOVERNOR RESPONSIBILITIES 2023/24

Salamatu Victor	Phonics and reading	Emma.booth@st-stephens.lancs.sch.uk	
Craig Corrin	MFL	Stacey.gorman@st-stephens.lancs.sch.uk	
The Arts			
Aruna Patel	Music	James.scott@st-stephens.lancs.sch.uk	
Dave Hanson	Art	Danni.molloy@st-stephens.lancs.sch.uk	
Humanities			
Kailash Parekh	R.E.	Dan.wood@st-stephens.lancs.sch.uk	
Barbara Houghton	Geog	carol.cheetham@st-stephens.lancs.sch.uk	
	History	anna.crowe@st-stephens.lancs.sch.uk	
Sciences/Technical Subjects			
Rachel Clements	Maths	carol.cheetham@st-stephens.lancs.sch.uk	
Craig Corrin	ICT	vicki.goodwin@st-stephens.lancs.sch.uk	
	Science	natalie.robinson@st-stephens.lancs.sch.uk	

GOVERNOR RESPONSIBILITIES 2023/24

Adam Morris	D.T.	leanna.dixon@st-stephens.lancs.sch.uk	
Pupils' Personal Development			
Barbara Houghton	Worship British Values, SMSC,	head@st-stephens.lancs.sch.uk	
Rachel Clements	PSHE	anna.cookson@st-stephens.lancs.sch.uk	
Khailash Parekh	Equality and Diversity	head@st-stephens.lancs.sch.uk	
Ismail Timol	P.E Outdoor Ed	rachel.devitt@st-stephens.lancs.sch.uk	
Leadership			
Aruna Patel	Safeguarding	deputy@st-stephens.lancs.sch.uk	
Dave Hanson/Carol Cheetham	Staff Wellbeing	carol.cheetham@st-stephens.lancs.sch.uk	
Jason Ward	Governor CPD		

GOVERNOR RESPONSIBILITIES 2023/24

<p>Craig Corrin Jason Ward</p>	<p>Financial processes</p>	<p>head@st-stephens.lancs.sch.uk</p>	
<p>HT Appraisal Cttee: Rachel C Barbara Houghton Dave H</p>	<p>Accountability of Leadership</p>	<p>head@st-stephens.lancs.sch.uk</p>	
<p>Pay Committee Khailash P Craig Corrin Jason Ward</p>	<p>Accountability of Staff</p>	<p>head@st-stephens.lancs.sch.uk</p>	
<p>Ismail Timol/ Jason Ward</p>	<p>Health and Safety/Buildings</p>	<p>head@st-stephens.lancs.sch.uk</p>	